



FOCUS

Fostering Caring Masculinities

Invitation

International Conference
Girona, 20-22 October 2006



Universitat de Girona



The Equality and
Anti-Discrimination Ombud



With the support of the European Community:
Programme relating to the Community
framework strategy on gender equality.
The information contained in this publication
does not necessarily reflect the position or
opinion of the European Commission.

Welcome to conference in Girona!

Fostering Caring Masculinities (FOCUS) aims to examine and improve men's opportunities for balancing work and private/family life in order to encourage the preparedness of men to take over caring tasks. To reach this goal the project focuses on companies' framework conditions to perceive and include men as actors and target groups in equality policies.

FOCUS is a trans national project involving five European countries: Germany, Iceland, Norway, Slovenia and Spain. In each of these countries we have carried out work place studies in two companies. Based on these studies, best practices from different companies and on creative discussions our aim is to develop guidelines of how companies can help men balance work and private life.

At the conference we will present the national and comparative results of the project and suggest future guidelines for fostering caring masculinities.

You are invited to the conference Fostering Caring Masculinities.

Where? Girona in Spain

When? Friday 20 – Sunday 22 October 2006

Who? Employers, researchers, politicians, journalists, gender equality consultants and representatives from social partners such as trade unions

If you are interested in participating at the conference you can get more information on www.caringmasculinities.org/conference

We hope to see you at the conference!

The FOCUS partners

Practical information

Location

The conference will be held at the University of Girona, in the northern part of Spain.

Registration

If you would like to participate at our conference you can go to our website where you will find a registration form.

The deadline for final registration is 8 September 2006.

Costs

The registration fee of the conference is 320 Euros. This includes reception, lunch Saturday and Sunday, dinner Saturday and coffee breaks during the conference. Costs of accommodation and transport are not included in the registration fee.

Accommodation

Participants of the conference must arrange with their own accommodation.

Some suggestions:

- Hotel Europa**

Juli Garreta, 23, Phone: (34) 972 20 27 50, info@hoteleuropagirona.com
www.hoteleuropagirona.com. (Walking distance)

- Hotel Condal*

Joan Maragall, 10, Phone: (34) 972204462, info@hotelcondalgirona.com
www.hotelcondalgirona.com. (Walking distance)

- Hotel Peninsular*

Carrer Nou, 3 - Avda. Sant Francesc, 6, Phone: (34) 972 20 38 00
peninsular@novarahotels.com, www.novarahotels.com. (Walking distance)

- Hotel Meliá Girona****

C/ Barcelona, 112, Girona, Phone:(34) 972 40 05 00, melia.girona@solmelia.com
www.solmelia.com

- Hotel Ultonia***

Av. Jaume I, 22, Phone: (34) 972203850, hotelultonia@husa.es, www.husa.es

- Hotel Ciutat de Girona****

Nord 2, Phone: (34) 972483038, info@hotel-ciutatdegirona.com
www.hotel-ciutatdegirona.com

Transport

Participants must also arrange with their own transport to and from the conference. You can get to Girona by flying to both Girona and Barcelona Airport. If you fly to Barcelona you can travel to Girona by train.

For further suggestions on accommodation and transport, please see the conference website.

Conference Program

Friday 20 October 2006

14.00-16.00 Optional Sightseeing

17.00-18.00 Registration

18.00 Opening addresses

Chair Arnfinn Andersen, The Gender and Anti-Discrimination Ombud in Norway

19.15 Masculinity and work/life balance

Victor Seidler , Key note speaker
Professor, Goldsmiths College, London

20.30 Reception

Saturday 21 October 2006

10.00-13.30 Plenary Session

45 min **Fostering Caring Masculinities**

- The European Dimension

Mari Teigen, Researcher, Institute for Social Research

15 min Questions from the participants

11.00 –11.30 Coffee break

11.30 – 13.30 Presentation of topics from the national reports

Sitting in round table. 15 minutes each.

What's the role of time in the change of men?

Alfons Romero, Tenured Professor of Sociology

University of Girona, Spain

Caring masculinities between post-socialism and turbo-capitalism

Živa Humer, M.A.

Peace Institute, Slovenia

Organisation of work time and its implications for caring masculinities

Ingrid Rusnes, Project coordinator

The Equality and Anti-discrimination Ombud, Norway

Changed laws - changed behaviour

Ingólfur V. Gíslason, Director of Research and Information

Centre for Gender Equality, Iceland

Don't hurry, be happy?

Men between overwork, reconciliation and self-care

Marc Gärtner M.A., Researcher and Gender Trainer

Dissens, Germany

30 min Discussion

13.30-15.00 Lunch

15.00-17.00 Workshops

3 parallel workshops.

1 What do companies gain on developing measures in work/life balance area?

Facilitator: Finn Ola Jølstad, The Ministry of Labour and Social Inclusion, Norway

2 All as right as a trivet? Training Men on Balance and (Self) Care

Facilitator: Marc Gärtner, Dissens and Stefan Beier, genderWerk, Germany

3 The much needed family revolution in Europe

Facilitator: Ingólfur V. Gíslason, Director of Research and Information, Centre for Gender Equality, Iceland

17.00-17.30 Coffee break

17.30-18.30 Best practice presentations

Followed by discussion

21.00 Conference dinner

Sunday 22 October 2006

10.00-11.30 Plenary session - Which way forward?

Chair Arnfinn Andersen, The Gender and Anti-Discrimination Ombud in Norway

30 min **Men, parental leave and workplace culture**
Bente Marianne Olsen, Researcher, The Danish National Institute of Social Research

30 min **Organisations and caring masculinities**
Øystein Gullvåg Holter, Research Co-ordinator, The Nordic Institute for Women' Studies and Gender Research

11.30-12.00 Coffee break

12.00-13.00 Final plenary discussion - What can each country do?

Representatives of work life organisations from each partner country participates

13.00 Closing of the conference

Mona Larsen-Asp, Deputy Director and Project Leader of FOCUS, The Gender and Anti-Discrimination Ombud in Norway

13.30-15.30 Lunch

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To reach this goal the project will focus on companies' framework conditions to perceive and include men as actors and target groups in equality policies.

This trans national project involves five countries:
Germany, Iceland, Slovenia, Spain and Norway.

The project is funded through EU's Community Action programme to promote Gender equality between men and women. FOCUS is connected to one of priority themes of the program, "the role of men in the promotion of gender equality, in particular the role of men and fathers in the reconciliation of work and private life".

The project was initiated by the Norwegian Ministry for Children and Equality who also co-funds the project.

For more information see www.caringmasculinities.org



Dissens



Centre for Gender Equality



Peace Institute



Universitat de Girona

University of Girona



Likestillings- og
diskrimineringsombudet

The Equality and Anti-discrimination Ombud